



## **EAST AFRICAN COMMUNITY**

### **JOB OPPORTUNITY**

The East African Community is a regional intergovernmental organization comprising the Republic of Burundi, the Republic of Kenya, the Republic of Rwanda, the Republic of South Sudan, the United Republic of Tanzania, and the Republic of Uganda with its Headquarters in Arusha, Tanzania.

The EAC mission is to widen and deepen economic, political, social and cultural integration to improve the quality of life of the people of East Africa through increased competitiveness, value added production, trade and investments.

This is an exciting opportunity for highly motivated and result-driven professionals who are citizens of East African Community Partner States of Burundi, Kenya, Rwanda, Tanzania, South Sudan and Uganda to apply for the following position tenable at the EAC Competition Authority.

### **REGISTRAR/ EAC COMPETITION AUTHORITY** **(REF: EAC/HR/2016-17/23)**

**Grade** : D1  
**Organ / Institution** : East African Community Competition Authority  
**Job reports to** : EAC Competition Authority Commissioners

#### **Job Purpose:**

The Registrar, EAC Competition Authority shall be the Chief Executive Officer of the EAC Competition Authority and be responsible for the day to day management of the EAC Competition Authority subject to the directives of the Commissioners.

**Duties and Responsibilities:**

The Registrar, EAC Competition Authority shall perform the following functions: -

1. He/she will be the Chief Executive Officer of the EAC Competition Authority;
2. He/she will be the Secretary to the Commissioners of the EAC Competition Authority;
3. Provide advice to Commissioners, on key strategic, legal and economic matters;
4. Manage staff of the EAC Competition Authority and provide strategic direction;
5. Initiate and coordinate development of policies and strategies on competition matters in EAC;
6. Represent the EAC Competition Authority in industry and Government, regionally and internationally;
7. Work and cooperate with Partner States competition authorities, consumer protection agencies and other stakeholders on matters of competition policy and consumer protection;
8. Establish systems, procedures and institutional processes of the EAC Competition Authority;
9. Work to raise the profile and public perception of the EAC Competition Authority;
10. Develop mechanisms and systems for enforcement of EAC Competition Act, 2006, in the EAC Customs Union and Common Market;
11. Establish strategic collaboration and partnerships with national and international competition agencies on matters related to competition and resource mobilization;
12. Liaise and work closely with other EAC organs and particularly the Secretariat on policy and Budget development and execution;
13. Present Board papers to the Commissioners in regard to operations of the Authority;
14. Develop and present Reports to the EAC Council of Ministers from time to time; and,
15. Undertake any other duties assigned by the Commissioners from time to time.

### **Qualifications and Experience:**

- Must at least have a Masters in Economics or Law or Business Management or a related field. Specialized training in competition matters will be an added advantage.
- Have a minimum of fifteen (15) years' experience in either competition policy and law, or consumer protection, or trade or a related field, ten (10) years of which must be at a senior level. Must have a high level management experience and a proven track record of leadership in a significant area of either competition regulation, or sectoral/ market regulation, or commercial regulation at national level or regional level.

### **Skills and Competencies:**

#### **Competencies**

- i. Good knowledge and understanding of the EAC economic integration agenda.
- ii. Excellent oral and written communication skills and ability to influence multi-stakeholder processes;
- iii. Excellent analytical skills particularly in interpreting, using, analyzing and presenting data and evidence; and,
- iv. Should demonstrate knowledge in competition policy, consumer protection, and trade and industry matters.

#### **Attributes**

The suitable candidate should have the following attributes: strategic thinking, achieves results, team player, exemplifies personal drive and integrity, and cultivates productive working relationships, communication with influence.

**The successful candidate shall hold office for a term of five (5) years non-renewable.**

### **Eligibility for applications:**

Applicants from all Partner States are eligible to apply for the position under the EAC Competition Authority

## **Fringe Benefits**

The established posts offer attractive fringe benefits including housing allowance, transport allowance, education allowance, a medical scheme, and insurance cover.

## **Education Qualifications**

All candidates applying must have qualifications that are recognized by the relevant national accreditation body in their respective Partner State. This condition is applicable for locally and internationally attained qualifications.

All professions that require registration with the specific professional bodies will be expected to do so in compliance with the requirements of their respective Partner States.

## **Relevant Working Experience**

Internship, training and apprenticeship will not be considered as relevant work experience.

## **Equal Opportunity**

The EAC is an equal opportunity employer; therefore, female candidates are particularly encouraged to apply. EAC will only respond to those candidates who strictly meet the set requirements.

## **How to Apply**

Interested candidates who meet the qualification and experience requirements for the above mentioned positions are advised to send their applications, detailed curriculum vitae, photocopies of academic certificates, names and contact details of three referees, and copy of National Identity Card, or Birth Certificate or Passport showing date of birth. Please quote the respective reference number on both the application letter and envelope. For electronic submission, please quote

the respective reference number on the subject of the email and send to the address given below.

Applications should be submitted to the address below not later than **Friday, 21 July 2017**.

**Please note:**

1. You may submit your application either electronically or in hard copy but not both.
2. Applications which do not: indicate nationality and age; the reference number; or have an application letter attached; have certified copies of their academic degrees and other professional Certificates; or fail to provide three referees will be disqualified.
3. Only qualified candidates will be contacted
4. EAC Staff Rules and Regulations preclude considerations of applicants above 55 years of age.

Please note that EAC does not require candidates to pay money for the recruitment process. All invitations for interviews will be done in writing

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